

Certifications

- Two Types
- Separate
- Can do one or both

**Neurodivergent Inclusive
Certification™**

**Neurodivergent-Friendly
WorkSpace Certification™**

Certifications – Why?

- **Attract new talent / Get the most out of your Neurodivergent Staff**
- **Retention of all staff**
- **Can market external and internally**
- **Great way to get people back to the office**

Neurodivergent-Friendly WorkSpace Certification™

**Training and / or
Design Collab.**

**Evaluation
(current workplace)**

**Improvement
Recommendations**

Physical and Remote

Examples: “Chill-Out Room” –
separate than breakroom. Dimmable
lighting within. Do not disturb sign
optional for use.

Dimmable lighting all around (and
optional). Curtains where needed.

Break-room subdivided

Volume / Traffic Flow designed for
minimal distraction

Neurodivergent Inclusive Certification™

Training

**Evaluation (of Your
Inclusive Practices)**

**Improvement
Recommendations**

**Can Be Done
Remotely**

Examples: Providing
a single point-of-contact
once person is hired

Is “disclosing” easy at all
touch-points – application /
on-boarding / ERG offerings?

Ensure enough feedback is
given